FINANCIAL STATEMENTS

August 31, 2023

(WITH COMPARATIVE TOTALS AS OF AUGUST 31, 2022)

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Certified Public Accountants for Nonprofit Organizations

INDEPENDENT AUDITORS' REPORT

To the Board of Directors of YES Nature to Neighborhoods Richmond, California

Opinion

We have audited the accompanying financial statements of YES Nature to Neighborhoods (the Organization), which comprise the statement of financial position as of August 31, 2023, and the related statements of activities, cash flows and functional expenses, for the year then ended, and the related notes to the financial statements. In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of YES Nature to Neighborhoods as of August 31, 2023, and the changes in net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we: Exercise professional judgment and maintain professional skepticism throughout the audit. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed. Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements. Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

Croshy + Kaneda CPAS LLP

We have previously audited the Organization's 2022 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated February 24, 2023. In our opinion, the summarized comparative information presented herein as of and for the year ended August 31, 2022, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Alameda, California

April 11, 2024

Statement of Financial Position August 31, 2023

(With Comparative Totals as of August 31, 2022)

Assets	2023 2022		2022	
Assets				
Cash and cash equivalents	\$	2,392,320	\$	880,672
Investments (Note 4)		476,849		467,749
Accounts receivable		203,157		46,368
Contributions receivable (Note 3)		1,024,502		777,705
Prepaid expenses and deposits		25,532		20,411
Property and equipment, net (Note 6)		652,015		677,550
Note receivable (Note 7)		17,793		17,401
Total Assets	\$	4,792,168	\$	2,887,856
Liabilities and Net Assets				
Liabilities				
Accounts payable and accrued expenses	\$	119,261	\$	117,643
Accrued vacation		48,089		36,841
Note payable (Note 8)		357,554		367,631
Total Liabilities	\$	524,904	\$	522,115
Net Assets				
Without donor restrictions		1,110,583		1,278,144
With donor restrictions (Note 10)		3,156,681		1,087,597
Total Net Assets		4,267,264		2,365,741
Total Liabilities and Net Assets	\$	4,792,168	\$	2,887,856

Statement of Activities For the Year Ended August 31, 2023 (With Comparative Totals for the Year Ended August 31, 2022)

Without Donor With Donor Total Restrictions Restrictions 2023 2022 **Support and Revenue** Foundation and corporate grants 265,921 \$ 3,293,240 \$ 3,559,161 \$ 2,101,452 Contributions 156,931 71,500 228,431 185,785 115,619 Government grants 336,215 5,571 341,786 Special event, net (Note 11) 89,346 89,346 115,581 Investment activity (Note 4) (45,003)9,100 9,100 In-kind and other (Note12) 4,488 4,488 5,136 Employee retention tax credit 67,197 67,197 Support provided by expiring time and purpose restrictions 1,301,227 (1,301,227)Total Support and Revenue 2,230,425 2,069,084 4,299,509 2,478,570 **Expenses** 1,694,268 Program 1,694,268 1,148,041 Management and general 325,489 325,489 130,377 **Fundraising** 280,394 378,229 378,229 **Total Expenses** 2,397,986 2,397,986 1,558,812 Change in net assets (167,561)2,069,084 1,901,523 919,758 2,365,741 1,445,983 Net Assets, beginning of year 1,278,144 1,087,597 Net Assets, end of year 1,110,583 \$ 3,156,681 4,267,264

Statement of Cash Flows For the Year Ended August 31, 2023 (With Comparative Totals for the Year Ended August 31, 2022)

	2023		2022
Cash flows from operating activities			
Change in net assets	\$ 1,901,523	\$	919,758
Adjustments to reconcile change in net assets to cash			
provided (used) by operating activities:			
Investment activity	(9,100)		45,003
Donated stock	-		(10,096)
Depreciation	25,535		16,778
Donations intended for long-term use	(1,017,828)		(250,000)
Accrued interest	(392)		
Changes in assets and liabilities:			
Accounts receivable	(156,789)		(6,047)
Contributions receivable	(246,797)		(539,490)
Prepaid expenses and deposits	(5,121)		18,386
Accounts payable and accrued expenses	1,618		75,837
Accrued vacation	11,248		7,364
Net cash provided (used) by operating activities	503,897		277,493
Cash flows from investing activities			
Purchases of property and equipment	_		(672,728)
Net cash provided (used) by investing activities	-		(672,728)
Cash flows from financing activities			
Proceeds from loan payable	_		375,000
Repayments of loan payable	(10,077)		(7,369)
Donations intended for long-term use	1,017,828		250,000
Net cash provided (used) by financing activities	1,007,751		617,631
Net change in cash and cash equivalents	1,511,648		222,396
Cash and cash equivalents, beginning of year	 880,672		658,276
Cash and cash equivalents, end of year	\$ 2,392,320	\$	880,672
Supplemental information:			
Interest paid	\$ 11,208	\$	9,916
Stock donation	\$ -	\$	10,158
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Statement of Functional Expenses For the Year Ended August 31, 2023 (With Comparative Totals for the Year Ended August 31, 2022)

		Management		To	otal
_	Program	and General	Fundraising	2023	2022
	_				
Salaries	912,639	167,368	147,087	\$ 1,227,094	\$ 884,642
Retirement contributions	18,895	3,450	3,047	25,392	24,341
Other employee benefits	84,082	15,162	13,838	113,082	70,661
Payroll taxes	68,678	12,382	11,085	92,145	69,252
Total Personnel	1,084,294	198,362	175,057	1,457,713	1,048,896
Grants	128,928	-	-	128,928	7,500
Accounting fees	-	34,080	-	34,080	31,010
Fees for service	195,375	65,275	174,641	435,291	200,263
Advertising and promotion	1,335	294	354	1,983	1,789
Supplies and office expenses	62,527	13,199	12,294	88,020	76,404
Travel and meals	19,949	97	1,005	21,051	14,529
Conferences and meetings	562	24	189	775	1,055
Occupancy	120,523	899	1,156	122,578	83,634
Information technology	11,126	2,817	4,218	18,161	3,832
Interest	7,871	1,486	1,851	11,208	9,916
Depreciation	17,582	3,484	4,469	25,535	16,778
Insurance	8,265	4,084	1,956	14,305	9,948
In-kind services	100	-	-	100	3,000
In-kind goods	336	46	46	428	450
Dues, licenses, service fees	1,609	672	387	2,668	6,492
Participant incentives and other	33,886	670	606	35,162	43,316
Expenses by Function	1,694,268	325,489	378,229	2,397,986	1,558,812
Expenses reported on a net basis					
on the Statement of Activities:					
Cost of direct donor benefit	_	_	14,498	14,498	11,278
Total Expenses	1,694,268	325,489	392,727	\$ 2,412,484	\$ 1,570,090

Notes to the Financial Statements
For the Year Ended August 31, 2023
(With Comparative Totals for the Year Ended August 31, 2022)

NOTE 1: NATURE OF ACTIVITIES

YES Nature to Neighborhoods (YES or the Organization) is a nonprofit public benefit corporation incorporated in California in 2002. In partnership with nature, YES nurtures leaders who champion the wellbeing of our community. Our vision is for Richmond youth, adults, and families to lead healthy, connected lives; motivate change in their neighborhoods; and inspire a safe, thriving community. Programs within YES's Leadership Pathways model include: 1) the Summer Camp, Camp Days, and Richmond Rangers programs providing support for children and youth to attend overnight summer camp and outings to local, regional parks; 2) the Camp-to-Community (C2C) youth development program for teens; 3) Family Camp providing weekend-long family camping and community-building experiences; and 4) the Young Adult and Adult Leaders Program, providing workshops to develop adults as community leaders and health advocates.

NOTE 2: SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (GAAP).

Basis of Presentation

The financial statements report net assets and changes in net assets in two classes that are based upon the existence or absence of restrictions on use that are placed by its donors, as follows:

Net assets without donor restrictions – are resources available to support operations. The only limits on the use of the net assets are the broad limits resulting from the nature of the Organization, the environment in which it operates, the purposes specified in its corporate documents and its application for tax-exempt status, and any limits resulting from contractual agreements with creditors and others that are entered into in the course of its operations.

Net assets with donor restrictions – are resources that are restricted by a donor for use for a particular purpose or in a particular period. Some donor restrictions are temporary in nature, and the restriction will expire when the resources are used in accordance with the donor's instructions or when the stipulated time has passed. Other donor restrictions are perpetual in nature.

When a donor's restriction is satisfied, either by using the resources in the manner specified by the donor or by the passage of time, the expiration of the restriction is reported in the financial statements by reclassifying the net assets from net assets with donor restrictions to net assets without donor restrictions. Net assets restricted for acquisition of building or equipment (or less commonly, the contribution of those net assets directly) are reported as net assets with donor restrictions until the specified asset is placed in service by the Organization, unless the donor provides more specific directions about the period of its use.

Notes to the Financial Statements
For the Year Ended August 31, 2023
(With Comparative Totals for the Year Ended August 31, 2022)

Accounting for Contributions

Contributions, including unconditional promises to give, are recognized when received. All contributions are reported as increases in net assets without donor restrictions unless the contributed assets are specifically restricted by the donor. Amounts received that are restricted by the donor to use in future periods or for specific purposes are reported as increases in net assets with donor restrictions. Unconditional promises with payments due in future years have an implied restriction to be used in the year the payment is due, and therefore are reported as restricted until payment is due, unless the contribution is clearly intended to support activities of the current fiscal year. Conditional promises are not recognized until they become unconditional, that is, until all conditions on which they depend are substantially met.

Accounting for Revenue

The Organization recognizes revenue as performance obligations are satisfied. Revenue is recognized over time for cost reimbursement contracts as eligible expenses are incurred if other conditions of the contract are satisfied. Revenue from agreements that include milestones and milestone payments are recognized over time as milestones are reached. If the Organization's efforts are expended evenly throughout the performance period, the Organization may recognize revenue on a straight-line basis over such a period. Revenue is recognized at a point in time when goods or services are provided to customers and the Organization is not required to provide additional goods or services or if the above criteria are not met. As a practical expedient the Organization disregards the effects of potential financing components if the period between payment and performance is one year or less. All revenues and net gains are reported as increases in net assets without donor restrictions in the statement of activities unless related to a donor specified restriction for a particular purpose or future period.

Income Taxes

The Internal Revenue Service and the California Franchise Tax Board have determined that the Organization is exempt from federal and state income taxes under IRC 501(c)(3) and California RTC 23701(d). The Organization has evaluated its current tax positions as of August 31, 2023 and is not aware of any significant uncertain tax positions for which a reserve would be necessary. The Organization's tax returns are generally subject to examination by federal and state taxing authorities for three and four years, respectively, after they are filed.

Contributed Services

Contributed services are reflected in the financial statements at the fair value of the services received only if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by the Organization.

Accounts Receivable

Accounts receivable are primarily unsecured non-interest bearing amounts due from members. The Organization considers all accounts receivable to be fully collectible at

Notes to the Financial Statements For the Year Ended August 31, 2023 (With Comparative Totals for the Year Ended August 31, 2022)

August 31, 2023. Accordingly, no allowance for doubtful accounts was deemed necessary. If amounts become uncollectible, they are charged to expense in the period in which that determination is made.

Contributions Receivable

Contributions receivable including pledges and grants receivable are unconditional promises to give that are recognized as contributions when the promise is received. Contributions receivable that are expected to be collected in less than one year are reported at net realizable value. Contributions receivable that are expected to be collected in more than one year are recorded at fair value at the date of promise. That fair value is computed using a present value technique applied to anticipated cash flows. The Organization considers all contributions receivable to be fully collectible at August 31, 2023. Accordingly, no allowance for doubtful accounts was deemed necessary. If amounts become uncollectible, they are charged to expense in the period in which that determination is made.

Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Cash Equivalents

For purposes of the statement of cash flows, the Organization considers all money market funds and other highly liquid investments with original maturities of three months or less when purchased to be cash equivalents unless held within its investment account for investment purposes.

Concentration of Credit Risk

At times, the Organization may have deposits in excess of federally insured limits. The risk is managed by maintaining all deposits in high quality financial institutions.

Property and Equipment

All acquisitions of property and equipment in excess of \$1,500 and all expenditures for repairs and maintenance, renewals, and betterments that materially prolong the useful lives of assets are capitalized. Property and equipment are stated at cost or, if donated, at the approximate fair value at the date of donation. Depreciation is computed using the straight-line method over the estimated useful lives on the property and equipment as follows.

Building and improvements 20 years Furnishings and equipment 5 years

Notes to the Financial Statements For the Year Ended August 31, 2023 (With Comparative Totals for the Year Ended August 31, 2022)

Expense Recognition and Allocation

The cost of providing the Organization's programs and other activities is summarized on a functional basis in the statement of activities and statement of functional expenses. Expenses that can be identified with a specific program or support service are charged directly to that program or support service. Costs common to multiple functions have been allocated among the various functions using a reasonable allocation method that is consistently applied as follows:

Salaries and wages, benefits, and payroll taxes are allocated based on quarterly activity reports prepared by key personnel, etc.

Occupancy, depreciation, and amortization, and interest are allocated on the basis of proportion of direct costs assigned to each program and supporting activity, including employee salary expenditures.

Telephone and internet services, insurance, and supplies and miscellaneous expenses that cannot be directly identified are allocated on the basis of proportion of direct costs assigned to each program and supporting activity, including employee salary expenditures.

Management and general activities include the functions necessary to provide support for the organization's program activities. They include activities that provide governance (Board of Directors), oversight, business management, financial recordkeeping, budgeting, legal services, human resource management, and similar functions that ensure an adequate working environment and an equitable employment program.

Fundraising activities include publicizing and conducting fundraising campaigns; maintaining donor lists; conducting special fundraising events; and other activities involved with soliciting contributions from corporations, foundations, individuals, and others.

Fundraising costs are expensed as incurred, even though they may result in contributions received in future years. The Organization generally does not conduct fundraising activities in conjunction with its other activities.

All expenses and net losses are reported as decreases in net assets without donor restrictions.

Prior Year Summarized Information

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with GAAP. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended August 31, 2022, from which the summarized information was derived.

Recent Accounting Pronouncement

In February 2016, the FASB issued ASU 2016-02, *Leases (Topic 842)*. This update supersedes much of the existing authoritative guidance for leases. The update requires lessees, among other things, to recognize right-of-use assets and liabilities on their balance

Notes to the Financial Statements For the Year Ended August 31, 2023 (With Comparative Totals for the Year Ended August 31, 2022)

sheet for all leases with lease terms longer than twelve months. Further related updates included *ASU No. 2018-01*, *ASU No. 2021-05* and additional modifications and clarifications. The Organization's adoption of this update did not have a material impact on the Organization's financial statements.

Reclassifications

Certain accounts in the prior year's summarized information have been reclassified for comparative purposes to conform with the presentation in the current-year financial statements.

Subsequent Events

The Organization has evaluated subsequent events and has concluded that as of April 11, 2024, the date that the financial statements were available to be issued, there were no significant subsequent events to disclose.

NOTE 3: CONTRIBUTION RECEIVABLE

Contributions receivable consisted of the following as of August 31, 2023:

Less than one year	\$	683,893
One to two years		358,536
Less discount to present value		(17,927)
Total	\$ 1	,024,502

The Organization discounted long-term receivables using a 5% per year discount rate.

NOTE 4: INVESTMENTS

Investments consisted of the following as of August 31:

	<u>2023</u>	<u>2022</u>
Cash and cash equivalents	\$ 421	\$ 420
Mutual funds	476,428	467,329
Total	\$ 476,849	\$ 467,749

Investment Activity

Investment activity consisted of the following for the years ended August 31:

		<u>2023</u>		<u>2022</u>
Interest and dividends	\$	13,640	\$	5,695
Realized and unrealized gain (loss)	_	(4,540)		(50,698)
Total	<u>\$</u>	9,100	<u>\$</u>	(45,003)

NOTE 5: FAIR VALUE MEASUREMENTS

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date.

Notes to the Financial Statements For the Year Ended August 31, 2023 (With Comparative Totals for the Year Ended August 31, 2022)

The Organization determines the fair value of its assets and liabilities based on a fair value hierarchy that includes three levels of inputs that may be used to measure fair value.

Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities that the Organization has the ability to access at the measurement date.

Level 2 - Inputs other than quoted market prices that are observable for the asset or liability, either directly or indirectly.

Level 3 - Unobservable inputs for the assets or liability.

Fair values of assets measured on recurring basis were as follows as of August 31, 2023:

	<u>Level 1</u>
Cash and cash equivalents	\$ 421
Mutual funds	
Fixed income	355,580
Equity	120,848
Total	<u>\$ 476,849</u>

NOTE 6: PROPERTY AND EQUIPMENT

Property and equipment consist of the following at August 31:

	<u>2023</u>	<u>2022</u>
Land	\$ 183,637	\$ 183,637
Buildings and improvements	510,691	510,691
Furnishings and equipment	-	4,698
Less accumulated depreciation	(42,313)	(21,476)
Total	<u>\$ 652,015</u>	\$ 677,550

NOTE 7: NOTE RECEIVABLE

Note receivable consists of a promissory note due from a community loan fund bearing interest at 2.25% fixed rate due in January 2024. The note receivable is presented at its outstanding principal balance plus accrued interest. The Organization considers the note receivable to be fully collectible at August 31, 2023. Accordingly, no allowance for doubtful accounts was deemed necessary. If amounts become uncollectible, they are charged to expense in the period in which that determination is made. As of August 31, 2023 and 2022 the balance on the note receivable was \$17,793 and \$17,401, respectively.

NOTE 8: NOTE PAYABLE

Note payable consists of a loan due to a bank secured by property in Richmond, California bearing interest at 3.25% due in monthly payments of interest and principal totaling \$1,837 beginning November 8, 2021 through November 8, 2031. Future payments are as follows for the years ending August 31:

Notes to the Financial Statements For the Year Ended August 31, 2023 (With Comparative Totals for the Year Ended August 31, 2022)

2024	\$ 10,3	83
2025	10,7	62
2026	11,1	22
2027	11,4	94
2028	11,8	51
Thereafter	301,9	<u>42</u>
Total	<u>\$ 357,5</u>	54

Conditions and Covenants

The Organization financing includes various conditions and covenants including those related to financial reporting and maintenance of a debt service coverage ratio of 1.25. Management is of the opinion the Organization is in compliance with all material terms of its loan.

NOTE 9: CONTINGENCIES

Grant Awards

Grant awards require the fulfillment of certain conditions as set forth in the instrument of grant. Failure to fulfill the conditions could result in the return of the funds to the grantors. The Organization deems this contingency remote since by accepting the grants and their terms, it has accommodated the objectives of the Organization to the provisions of the grants. The Organization's management is of the opinion that the Organization has complied with the terms of all grants.

Employee Retention Tax Credit

Laws, regulations and processes concerning the Employee Retention Tax Credit established by the Coronavirus Aid, Relief, and Economic Security (CARES) Act, are complex and continue to evolve and remain subject to varying interpretations. Claims made under the CARES Act may be subject to audit and review by regulatory authorities. Payment of such credits may be delayed.

Sabbaticals

The Organization offers eligible employees six weeks paid sabbatical leave after six years of continuous service and every sixth year thereafter. Sabbatical benefits do not vest, and leave is subject to employees' satisfactory job performance, time restrictions, ability of Organization staff cover work, and the financial health of the Organization. The Executive Director and the Board of Directors retain the discretion to grant or deny requests for sabbatical leave. As of August 31, 2023, the Organization's management has estimated that any costs to the Organization to implement this policy would not be significant, and therefore has not accrued the liability.

NOTE 10: NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions were available as follows as of August 31:

Notes to the Financial Statements For the Year Ended August 31, 2023 (With Comparative Totals for the Year Ended August 31, 2022)

	<u>2023</u>		<u>2022</u>
Purpose restriction	\$ 1,235,009	\$	827,597
Capital campaign	1,095,548		250,000
Future operations	826,124		10,000
Total	<u>\$ 3,156,681</u>	\$ 1	1,087,597

NOTE 11: SPECIAL EVENT

The Organization held a fundraising event during the year. Activity related to the event was as follows during the year ended August 31, 2023:

Admission	\$ 11,370
Contributions and sponsorship	91,652
Donated food and space rental	822
Less cost of direct donor benefit	 (14,498)
Total	\$ 89,346

NOTE 12: IN-KIND SUPPORT

The Organization received the following contributions of nonfinancial assets during the year ended August 31, 2023:

_	<u>Utilized or</u>			
<u>Type</u>	monetized	Donor Restriction	<u>Valuation method</u>	<u>Value</u>
Donated items	Monetized	No further donor restrictions	FMV based on auction proceeds	\$ 428
Services	Utilized	No further donor restrictions	Estimated FMV based on similar services	100
		Total		<u>\$ 528</u>

NOTE 13: RETIREMENT PLAN

The Organization provides a retirement plan for regular full-time employees. The retirement benefit is a 403(b) plan and offers to match employee contributions up to 3% of their annual salary on a yearly basis. Regular full-time employees become eligible for retirement benefits on the first of the month 30 days after hire. The Organization contributed \$25,392 and \$24,341 for the years ended August 31, 2023 and 2022, respectively.

NOTE 14: RELATED PARTY ACTIVITY

Members of the board of directors donated funds to the Organization. A member of the board of directors was paid \$2,110 for services performed for the Organization during the year ended August 31, 2023.

Notes to the Financial Statements For the Year Ended August 31, 2023 (With Comparative Totals for the Year Ended August 31, 2022)

NOTE 15: CONDITIONAL PROMISES TO GIVE

In addition to the activity reflected on the Organization's statement of activity, the Organization received \$350,000 in conditional promises to give as of August 31, 2023 contingent upon program performance and other conditions. The Organization recognizes such promises to give as support once the related conditions are satisfied.

NOTE 16: CONCENTRATIONS

As of August 31, 2023, approximately 48% of the Organization's accounts and contributions receivable were due from two sources.

NOTE 17: LIQUIDITY AND AVAILABILITY

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of August 31, 2023 are:

Cash and cash equivalents	\$ 2,392,320
Investments	476,849
Accounts receivable	203,157
Contributions receivable	1,024,502
Less long-term receivables - not purpose restricted	(95,005)
Less purpose-restricted net assets	(2,330,557)
Total	\$ 1,671,266

As part of the Organization's liquidity management plan, the Organization invests funds in excess of daily requirements in cash and cash equivalents and short-term investments.