Form	99	0
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For	m 9	90	ĺ											I	OMB No. 1545-0047
FUI				eturn o											2022
Dam	ortmont	of the Treesury		ction 501(c) Do not e							-				Open to Public
Inte	rnal Rev	t of the Treasury venue Service		Do not e Go to www	.irs.gov/F	orm990	for ins	tructions	and th	e latest i	nforma	tion.			Inspection
Α	For t	he 2022 calenda		year beg	nning	9/0	1		, 2022,	and end	ing	8/3			, 20 2023
В	Check	if applicable:											•		tification number
		2	ES Natur				ods							-0458	
		R	029 Macd ichmond,			е								hone num	
	_	iniai returri	,		1004							⊢	51	0-232	2-3032
		nal return/terminated											^		¢ 4 010 007
		mended return	Name and add	ass of princip	al officer:			-			H(a)	this a		receipts	
			ame As C		ai unicer.	Eric	c Aah	olm			• • •				103 110
ī	Тах		4 501(c)(3)	501(c) () (ins	sert no.)	4947	(a)(1) or	527	lf	"No,"	attach a li	st. See in	ed? Yes No
· J			.yesfami		<u>,</u>	/ (113	5011 110.7			527	H(c)[roup e	exemption	numher	
ĸ				Trust	Associa	ation	Other		L	Year of form		2002			legal domicile: CA
	art I	Summary	Corporation	Huot	1.0000.0		otator				2	.002			
	1		the organiza	tion's mis	sion or r	nost si	ignifica	nt activitie	s:In	partn	ershi	рw	vith	natur	re, YES Nature
a															being of our
- Duc							rm, y	ear-ro	und	engage	ement	fo	r ind	livid	uals as young
ern;		as eight													
Governance	2	Check this box		organizati											
~	3 4	Number of votir Number of inde													13 13
Activities &	5	Total number of													13
ivit	6	Total number of												-	153
Act	7a	Total unrelated	business rev	enue from	Part VI	II, colu	ımn (C)	, line 12 .						7a	0.
	b	Net unrelated b	usiness taxal	ole income	e from F	orm 99	90-T, Pa	art I, line	11					7b	0.
													rior Yea		Current Year
e	8	Contributions a										2	,512,	815.	4,289,477.
Revenue	9 10	Program service Investment inco	-		•••								_15	003.	9,100.
Rev	11	Other revenue (•					•						758.	832.
	12	Total revenue -										2	,475,		4,299,409.
	13	Grants and sim	ilar amounts	paid (Parl	IX, colu	ımn (A), lines	1-3)					, ,	816.	128,928.
	14	Benefits paid to	or for memb	ers (Part	IX, colui	mn (A)	, line 4)					1		
	15	Salaries, other	compensatio	n, employ	ee benet	fits (Pa	art IX, c	olumn (A), lines	5-10)		1	,048,	896.	1,457,713.
ses	16a	Professional fur	ndraising fees	s (Part IX,	column	(A), li	ne 11e)						45,	768.	102,994.
Expense	b	Total fundraisin	g expenses (Part IX, c	olumn (E	D), line	25)		37	18,229			,		
Щ	17	Other expenses						e)					410	332.	708,251.
	18	Total expenses	•									1	,555,		2,397,886.
	19	Revenue less e										-		758.	1,901,523.
ŗ	8											innin	g of Curr		
long Long	20	Total assets (Pa											,887,		4,792,168.
Ase a	21	Total liabilities	(Part X, line :	26)										115.	524,904.
Net Assets	22	Net assets or fu	und balances	Subtract	line 21 f	from lir	ne 20				🗌	2	,365,	741.	4,267,264.
	art II	Signature	Block										,		· · ·
Und	er pena plete. D	Ilties of perjury, I decla Declaration of preparer	are that I have exa of (other than office	amined this re r) is based o	turn, inclue n all inform	ding acco nation of	ompanying which pre	schedules a parer has an	and stater y knowle	ments, and f dge.	to the bes	t of my	/ knowledg	ge and be	lief, it is true, correct, and
Si	gn	Signature of off	icer								Da	ate			
He	ere	Eric Aa									Exect	uti	ve Di	r.	
		Type or print na	ame and title												

	Type of print name			-				
	Print/Type preparer's name		Preparer's signature Date			Check if	PTIN	
Paid	Tierna Jensen		Mm	Insh	04/05/2024	self-employed	P02447146	;
Preparer	Firm's name	Crosby & Kane	eda, CPAs LL					
Use Only	Firm's address	548 Market St	548 Market St PMB 97503					
		San Francisco	o, CA 94104	Phone no. (51	LO) 835-272	27		
May the IRS	discuss this re	turn with the preparer	shown above? See	e instructions			X Yes	No
DAA E. D.	a successful Disisters	ations A stable time and the	ha a su su stata ta stata	- 41			F	

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form	8868
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(Rev. January 2022) Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

► File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.*

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

 Name of exempt organization or other filer, see instructions.
 Taxpayer identification number (TIN)

Type or print	YES Nature to Neighborhoods	03-0458294
File by the due date for filing your	Number, street, and room or suite number. If a P.O. box, see instructions. 3029 Macdonald Avenue	
instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. Richmond, CA 94804	

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

● The books are in the care of ► Sutro Li 518 38th Ave Ste 7 San Francisco CA 94121

Felephone No.	►	415-894-9186

Fax No. ►

•	If the organization does not have an office or place of business in the United States, check this box	
•	If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group,	
	check this box	ſS
	the extension is for.	

1	I request an automatic 6-month extension of time until	7/15	, 20 <u>24</u> ,	to file the exempt organization return
	for the organization named above. The extension is	for the organiz	ation's return t	for:

•	calendar year 20	or

	► X tax year beginning	_ <u>9/01</u> ,20	<u>22</u> , and ending	<u>8/31</u>	_,20 <u>23</u> .			
2	If the tax year entered in line	1 is for less than 12	2 months, check rease	on: Initia	ıl return	Fina	al return	

Change in accounting period		
3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	3a	\$

b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	3 b	\$
c Balance due Subtract line 3b from line 3a. Include your payment with this form, if required, by using		

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

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Form	990 (2022) YES Nature to Neighborhoods	03-0458294	Page 2
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		Х
1	Briefly describe the organization's mission:		
	In partnership with nature, YES nurtures leaders who champion the	wellbeing of	our
	community.		
2	Did the organization undertake any significant program services during the year which were not listed on the prior	r	_
	Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	vices? Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program servic Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations		
	and revenue, if any, for each program service reported.		xperises,
4a	(Code:) (Expenses \$ 727,988. including grants of \$ 128,928.) (Re	evenue \$)
	Explorers, ages 8 to 10, engage in weekend programming that inclu	des field trip	os to
	museums and other learning centers, regional parks and includes a	fter school	
	workshops twice a month. Rangers, ages 11 to 13, participate in	the above Expl	lorer
	activities and are eligible to be part of YES's Discovery Squad o	r the Richmond	1
	Rangers. Both programs last 10-months and include environmental e	ducation and d	outdoor
	activities such as hiking, fishing, boating, and camping, and/or		

activities and are eligible to be part of YES's Discovery Squad or the Richmond Rangers. Both programs last 10-months and include environmental education and outdoor activities such as hiking, fishing, boating, and camping, and/or backpacking. In all of these programs youth learn about the natural environment and responsibility to the community, with a focus on social-emotional development and outdoor skills. In 2022-23, these programs graduated 49 youth.209 youth attended week-long, residential summer camps where they participated in camp games and activities. In the process, they built their self-confidence, social and leadership skills.

4b (Code: _____) (Expenses \$ 412,574. including grants of \$ ______) (Revenue \$ _______) Adult_Leadership_Pathways: 11 adults completed the TREES program in 2021-22. The youth researched the impact of the War on Drugs on Youth of Color and the implications of access to marijuana for youth under 21; empowered youth to choose healthy coping strategies as an alternative to substance use; and engaged in advocacy and community awareness campaigns on the adverse effects of substance misuse, including presentations to the Richmond City Council and community members and the publication of a TREES magazine.Nurture Your Power and Use Your Power are nine-month programs for Richmond_adults to harness their strengths and passions to achieve their personal goals and grow as leaders. Participants gain leadership skills, individualized mentoring, and engage in community-based action projects. This year, 12 adult_participants_completed the program.

4c (Code:) (Expenses \$) (Revenue \$ 366,608. including grants of \$ As part of the C2C program, the Youth Engagement Team (YET) youth ages 14-15 continued to add elements to the Nicholl Park Beautification Project. The YET teen leaders, their families, and community residents built four additional planter boxes and participated in a park clean up. _ conducted a park clean up and built planter boxes in 2022-23. Sixteen youth graduated from the YET cohort. The Coastal Conservancy Corps (C3) cohort_graduated 15 youth. The cohort_identified environmenta issues related to our local water systems, assessed recent City of Richmond creek revitalization and restoration measures, and advocated for policy changes engage city council members **4d** Other program services (Describe on Schedule O.) See Schedule 0 (Expenses \$ 186,998. including grants of \$) (Revenue \$) 4e Total program service expenses 1,694,168.

Par	t IV Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete		Yes	No
_	Schedule A	1	X	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates	2	Х	
4	for public office? If "Yes," complete Schedule C, Part I	3		X
5	in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		Х
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part 1</i>	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (Å), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> . See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Х	1
BAA	• • • • • • • • • • • • • • • • • • •			(2022)

Form 990 (2022)

03-0458294

Form 990 (2022)	YES	Nature	to	Neighborhoods

rar	Checkist of Required Schedules (Continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,		Yes	No
23	column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22	Х	
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.</i>	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
1-	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 37		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable1a37Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable1b0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	000	00000
BAA	1ECAU104L 09/01/22	Form	990 ((2022)

03-0458294 Page 4

					Neighbor	
Part IV	Chec	klist (of Requir	ed S	Schedules	(continued)

	1990 (2022) YES Nature to Neighborhoods 03-045829	4	F	Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a 17			
			v	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			57
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	Х	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Х	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	_		v
	Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	71.		
8	Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7h		
U	organization have excess business holdings at any time during the year?	8		
٥	Sponsoring organizations maintaining donor advised funds.	0		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
		90		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.).			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			_
	excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		Х
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would			-
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		L
	If "Yes," complete Form 6069.			

Form	n 990 (2022) YES Nature to Neighborhoods 03-0458294		F	Page 6
	rt VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or cha	below nges	, and on	d for
_	Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI.			Χ
Sec	ction A. Governing Body and Management		Yes	No
1a	a Enter the number of voting members of the governing body at the end of the tax year 1a 13 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad 1a 13 authority to an executive committee or similar committee, explain on Schedule O. 1a 13	3	103	
ь 2	b Enter the number of voting members included on line 1a, above, who are independent 1b 13 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 15	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?	4		X X
5 6 7a	Did the organization have members or stockholders?	6		Х
b	 members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 	7a 7b		X X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	 The governing body? Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i> 		X X	x
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal R	even		ode.)
10	Did the energia-tion have been been been as a filling of a	10	Yes	No
	 Did the organization have local chapters, branches, or affiliates?	10a 10b		Х
	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe on Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O	11a		Х
	 a Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a 12b	X X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done See. Schedule .Q.	12c	X	
13 14	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent	13 14	X X	
15 a	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official. See Schedule. 0	15a	X	
b	• Other officers or key employees of the organizationSee .Schedule.0 If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	15b	Х	
	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	ction C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 5 available for public inspection. Indicate how you made these available. Check all that apply. Y Y Own website Y Upon request Other (explain on Schedule O)	01(c)(3)s on	lly)
19 20	Describe on Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements avai the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records.	able to		

Form 990 (2022) YES Nature to Neighborhoods	03-0458294	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Independent Contractors	Compensated Employe	es, and
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensat	ed Employees	
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending organization's tax year.	with or within the	

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			((C)						
(A) Name and title	(B) Average hours	Pos thar is	ition (d n one b s both a direc	an of	fficer truste	and a e)		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W.2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) Eric Aaholm	40									
Executive Dir.	0			Х				127,557.	0.	13,359.
(2) Blanca Hernandez	40									
Dir Prog/Partnrshp	0					Х		111,441.	0.	10,361.
(3) Melissa Guajardo	<u>40</u>									
Dir. Fin. & Ops	0			Х				23,144.	0.	450.
_(4)_Francis_Tompkins		37						0	0	0
Board Chair	0	Х		Х				0.	0.	0.
(5) Sonya Watson	$\frac{1}{0}$	Х		Х				0.	0.	0
Co-Vice Chair	1	Λ		Λ				0.	0.	0.
Natalia Tocino Co-Vice Chair		х	.	х				0.	0.	0.
(7) Matthew Gatt	1	Λ		Λ				0.	0.	0.
Treasurer	0	Х		Х				0.	0.	0.
(8) Jean Hyams	1	21								<u>.</u>
Secretary	0	Х		Х				0.	0.	0.
(9) Ann Higgins	1									
Member	0	Х						0.	0.	0.
(10) Bill Bankhead	1									
Member	0	Х						0.	0.	0.
(11) Juanita Towns	1									
Member	0	Х						0.	0.	0.
(12) Tana Monteiro	1									
Member	0	Х						0.	0.	0.
(13) Peter Roopnarine	1									
Member	0	Х						0.	0.	0.
(14) Susan Wittenberg	1]								
Member	0	Х						0.	0.	0.
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Par	t VII Section A. Officers, Directors, Tru	istees,	Key	Em	nplo	bye	es, a	anc	l Highest Com	pensated Emp	oyees (continued)
		(B)			(0	•					
	(A) Name and title	Average hours per	box	, unle	ess pe	erson direct	e than o is both or/trust	n an tee)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount
		week (list any hours	or d	Insti	Officer	Key	Highest compensated employee	Fon	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	of other compensation from the organization
		for related	Individual trustee or director	nstitutional trustee	icer	Key employee	nest c Xloyee	mer	WI3C/1099-NEC)	WI3C/1099-NEC)	and related organizations
		organiza - tions below	d trus	na I br		loyee) ompe				
		dotted line)	tee	Istee			nsate				
(15)	Tustin Dodniguog	1					<u> </u>				
<u>(13)</u>	Justin Rodriguez Member	10	Х						0.	0.	0.
(16)	Jabeen Yusuf										
(17)	Member	0	Х						0.	0.	0.
<u>(''')</u>											
(18)											
(19)											
(20)											
(21)											
(22)											
(23)											
(24)											
(24)											
(25)											
1b	Subtotal	ļ							262,142.	0.	24,170.
	Total from continuation sheets to Part VII, Section									0.	0.
	Total (add lines 1b and 1c)									0. 0 of reportable comp	24,170. ensation
	from the organization 2				,						
_											Yes No
3	Did the organization list any former officer, direc on line 1a? If "Yes, "complete Schedule J for suc										. 3 X
4	For any individual listed on line 1a, is the sum of the organization and related organizations greated	er than \$1	50,00	20'?	lf "`	Yes,	" con	nple	ete Schedule J for		
5	such individual Did any person listed on line 1a receive or accru for services rendered to the organization? If "Yes	e comper	satio	n fr	om	anv	unre	late	d organization or	individual	
Sec	tion B. Independent Contractors	s, compi		che	uule	. 5 10	JI SUC	Πμ			
1	Complete this table for your five highest compen compensation from the organization. Report compen	sated inde sation for	epen the c	dent alen	t coi dar '	ntra vear	ctors endir	tha [:] 10 w	t received more the transferred to the termination of term	han \$100,000 of ganization's tax year	
	(A) Name and business add				<u></u>	<u> </u>		.9	(B) Description of		(C) Compensation
2	Total number of independent contractors (including t \$100,000 of compensation from the organization	out not lim 0	ited to	o tha	ose l	isteo	d abov	ve) v	who received more	than	

Form 990 (2022) YES Nature to Neighborhoods

Part VIII Statement of Revenue

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Part		Statement of Revenue Check if Schedule O contains	a resp	oonse or note to an	y line in this Part VI	11		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts		Federated campaigns	1a 1b	257.				
Gran		Fundraising events	1c	92,474.				
iñs, A		Related organizations	1d	52,111.				
S in the second se	е	Government grants (contributions)	1e	408,983.				
ution Ter Si	f	All other contributions, gifts, grants, and similar amounts not included above	1f	3,787,763.				
	g	Noncash contributions included in lines 1a-1f	1g	1,250.				
	h	Total. Add lines 1a-1f			4,289,477.			
iue			-	Business Code				
Program Service Revenue	2a							
ĕ	b							
vice	C							
Ser	d							
am	e							
bo		All other program service revenu						
ā.		Total. Add lines 2a-2f						
	3	Investment income (including divid other similar amounts)	enas, II		9,100.			9,100
	4	Income from investment of tax-e			5,100.			5,100
	5	Royalties						
		(i) F	eal	(ii) Personal				
	6a	Gross rents 6a						
	b	Less: rental expenses 6b						
		Rental income or (loss) 6c						
	d	Net rental income or (loss)						
	7a	Gross amount from (i) Sect	urities	(ii) Other				
		sales of assets other than inventory 7a						
	b	Less: cost or other basis						
		and sales expenses 7b						
		Gain or (loss) 7c						
	d	Net gain or (loss)	· · · · · ·					
ę	8a	Gross income from fundraising events						
en		(not including \$ 92,47) of contributions reported on line 1c).	1.					
Other Revenue		See Part IV, line 18	0.	11 070				
5	h	Less: direct expenses	8a 8t	11/0/01				
Ě		Net income or (loss) from fundra		14,490.	-3,128.			-3,128.
		Gross income from gaming activities.	Ē		-3,120.			-3,120
		See Part IV, line 19.	98					
		Less: direct expenses	9l	-				
		Net income or (loss) from gamin	y activ	//แตร				
1	1 0 a	Gross sales of inventory, less returns and allowances	10;					
		Less: cost of goods sold	10					
		Net income or (loss) from sales	-	-				
\rightarrow				Business Code				
ø	11a	Other		900099	3,960.			3,960.
Revenue	b							2,300.
Revenue	с							
Å	d	All other revenue						
	е	Total. Add lines 11a-11d			3,960.			
•								

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a				Χ
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	105,039.	105,039.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	23,889.	23,889.		
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	246,916.	140,871.	90,653.	15,392.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	993,987.	781,784.	79,172.	133,031.
-	Pension plan accruals and contributions	995,907.	/01,/04.	19,112.	155,051.
8	(include section 401(k) and 403(b)				
	employer contributions)	18,459.	13,967.	2,093.	2,399.
9	Other employee benefits	106,206.	78,994.	14,062.	13,150.
10	Payroll taxes	92,145.	68,678.	12,382.	11,085.
11	Fees for services (nonemployees):				
	Management				
Ł	Legal	200.		200.	
c	Accounting	34,080.		34,080.	
c	Lobbying				
e	Professional fundraising services. See Part IV, line 17	102,994.			102,994
f	Investment management fees				
ç	Other. (If line 11g amount exceeds 10% of line 25, column	332,097.	195,375.	65,075.	71,647.
12	(A), amount, list line 11g expenses on Schedule 0Sch. (Advertising and promotion	1,983.	1,335.	294.	354.
12	Office expenses	,	,		
14	Information technology	88,020.	62,527.	13,199.	12,294.
		18,161.	11,126.	2,817.	4,218.
15	Royalties	100 570	100 500	0.0.0	1 1 5 6
16		122,578.	120,523.	899.	1,156.
17	Travel	21,051.	19,949.	97.	1,005.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	775.	562.	24.	189.
20	Interest	11,208.	7,871.	1,486.	1,851.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	25,535.	17,582.	3,484.	4,469.
23	Insurance	14,305.	8,265.	4,084.	1,956.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	Participant incentives	35,162.	33,886.	670.	606.
b	Dues, licenses, service fees	2,668.	1,609.	672.	387.
c		428.	336.	46.	46.
c		-120.			.01
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2,397,886.	1,694,168.	325,489.	378,229.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following				
	SOP 98-2 (ASC 958-720)				

TEEA0110L 09/01/22

Form 990 (2022) YES Nature to Neighborhoods Part X Balance Sheet

Ра	rt X	Balance Sheet					
		Check if Schedule O contains a response or note to	any line	in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing			880,672.	1	1,527,289
	2	Savings and temporary cash investments				2	865,031
	3	Pledges and grants receivable, net			777,705.	3	1,024,502
	4	Accounts receivable, net			46,368.	4	203,157
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per		5			
	6	Loans and other receivables from other disqualified pe					
		section 4958(f)(1)), and persons described in section	4958(c)(3)(B)		6	
	7	Notes and loans receivable, net			17,401.	7	17,793
S	8	Inventories for sale or use				8	
Assets	9	Prepaid expenses and deferred charges			20,411.	9	25,532
Å	1 0 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	694,328.	.,		
		Less: accumulated depreciation	10b	42,313.	677,550.	1 0 c	652,015
		Investments – publicly traded securities			467,749.	11	476,849
	12	Investments – other securities. See Part IV, line 11			10171101	12	1707015
	13	Investments – program-related. See Part IV, line 11.		-		13	
	14	Intangible assets.				14	
	15	Other assets. See Part IV, line 11		F		15	
	16	Total assets. Add lines 1 through 15 (must equal line		-	2,887,856.	16	4,792,168
	17	Accounts payable and accrued expenses			154,484.	17	167,350
	18	Grants payable			•	18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
es	21	Escrow or custodial account liability. Complete Part I	V of Sche	edule D		21	
Labilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu controlled entity or family member of any of these per	itor. or 35	%		22	
	23	Secured mortgages and notes payable to unrelated th		_	367,631.	23	357,554
	24	Unsecured notes and loans payable to unrelated third		-	307,031.	24	557,554
	2 4 25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•			25	
	26	Total liabilities. Add lines 17 through 25			522,115.	26	524,904
s	-	Organizations that follow FASB ASC 958, check here			011/1101	-	011/001
8 S		and complete lines 27, 28, 32, and 33.	2	<u>`</u>			
ar	27	Net assets without donor restrictions			1,278,144.	27	1,110,583
ά.	28	Net assets with donor restrictions			1,087,597.	28	3,156,681
n			ck here				-,,
Fund B		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.					
or Fund B	29	and complete lines 29 through 33.				29	
ots or Fund B	29 30	and complete lines 29 through 33. Capital stock or trust principal, or current funds				29 30	
ssets or Fund B	30	and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipm	ent fund.			30	
Net Assets or Fund Balances		and complete lines 29 through 33. Capital stock or trust principal, or current funds	ent fund. or other	funds	2,365,741.		4,267,264

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Form	1990 (2022) YES Nature to Neighborhoods 03-	045829	4	Pa	ige 12
	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,2	99,4	109.
2	Total expenses (must equal Part IX, column (A), line 25).	2		97,8	
3	Revenue less expenses. Subtract line 2 from line 1	3		01,5	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		65,	
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
_	column (B))	10	4,2	67,2	264.
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ved on a			
b	Were the organization's financial statements audited by an independent accountant?		. 2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the aud review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R Part 200, Subpart F?	Uniform	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b		
BAA	TEEA0112L 09/01/22		Form	990	(2022)

SCHEDULE	Α
(Form 990)	

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ

Allac		JU	11011			
-				 	 	

OMB No.	1545-0047
20	22

Open to Public

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.						Inspection			
Name o	f the	organization						Employer identific	ation number
YES	Na	ature to	Neighborho	oods				03-045829	4
Part					organizations must				ctions.
The o	÷-		•		For lines 1 through 12,		-	•	
1	_				nurches described in sect	•	b)(1)(A)((i).	
2	_				ach Schedule E (Form				
3			•		ization described in sec				
4			-	tion operated in conju	unction with a hospital o	uescribe	a in sec	:tion 170(b)(1)(A)(III). ⊏	inter the hospital s
5	\square	name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)							
6		•		,	ental unit described in s	ection 1	70(b)(1))(A)(v).	
7	Х	An organization in section 17	on that normally r 0(b)(1)(A)(vi). (eceives a substantial p Complete Part II.)	part of its support from a	governm	ental uni	it or from the general pu	blic described
8		A community	trust described	in section 170(b)(1)(A)(vi). (Complete Part I	l.)			
9			r a non-land-grar	nt college of agriculture	tion 170(b)(1)(A)(ix) oper (see instructions). Enter	the nam			
10		from activities investment in	s related to its encome and unrel	exempt functions, sub	nan 33-1/3% of its supp bject to certain exceptio e income (less section Part III.)	ns; and	(2) no r	nore than 33-1/3% of i	ts support from gross
11		An organizati	ion organized ar	nd operated exclusive	ely to test for public safe	ety. See	sectior	n 509(a)(4).	
12		or more publi lines 12a thro	icly supported o ough 12d that de	rganizations describe escribes the type of s	ely for the benefit of, to d in section 509(a)(1) of upporting organization a	or sectio and corr	n 509(a) iplete lii)(2). See section 509(a nes 12e, 12f, and 12g.	(3). Check the box on
а		Type I. A supp organization(s complete Par) the power to re tr IV, Sections A	on operated, supervise gularly appoint or elect and B.	d, or controlled by its sup a majority of the director	ported o rs or trus	rganizat tees of t	ion(s), typically by giving he supporting organizati	g the supported on. You must
b		management		organization vested in	the same persons that c				
С		Type III function organization (onally integrated s) (see instructi	. A supporting organizat ons). You must comp	ion operated in connection plete Part IV, Sections	n with, ar A, D, an	nd functio d E.	onally integrated with, its	supported
d		Type III non-fu functionally in instructions).	unctionally integrated. The c You must com	rated. A supporting org organization generally plete Part IV, Section	anization operated in cor must satisfy a distribu s A and D, and Part V.	nnection tion requ	with its s uiremen	supported organization(s t and an attentiveness) that is not requirement (see
е		Check this bo	ox if the organiz	ation received a writte	en determination from f supporting organizatior	the IRS t	that it is	s а Туре I, Туре II, Тур	e III functionally
f	Fn								
g	Pro	ovide the follo	wing information	n about the supported	d organization(s).				
		me of supported of		(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) la organizat in your g docur	s the ion listed overning nent?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

YES Nature to Neighborhoods

03-0458294 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

	tion A. Fublic Support						
	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,016,542.	1,204,489.	1,637,010.	2,512,815.	4,289,477.	10,660,333.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	1,016,542.	1,204,489.	1,637,010.	2,512,815.	4,289,477.	10,660,333.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,863,260.
6	Public support. Subtract line 5 from line 4						8,797,073.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	1,016,542.	1,204,489.	1,637,010.	2,512,815.	4,289,477.	10,660,333.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	20,048.	11,892.	5,888.	5,695.	13,640.	57,163.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI		146.	702.	1,686.	3,960.	6,494.
	Total support. Add lines 7 through 10						10,723,990.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	4,330.
13	First 5 years. If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	
	tion C. Computation of Pu						
	Public support percentage for 20	•					82.03%
	Public support percentage from						81.30 %
16a	33-1/3% support test—2022. If t and stop here. The organization	he organization di qualifies as a pul	id not check the b blicly supported o	oox on line 13, an rganization	d line 14 is 33-1/3	3% or more, checl	k this box
b	33-1/3% support test–2021. If the and stop here. The organization						
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test, check this I	box and stop here	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances te	nd-circumstances est. The organizat	s test, check this l tion qualifies as a	box and stop here publicly supporte	e. Explain in Part	VI how the
18	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include						
2	any "unusual grants.") Gross receipts from admissions,						
2	merchandise sold or services						
	performed, or facilities furnished in any activity that is						
	related to the organization's						
2	tax-exempt purpose						
3	that are not an unrelated trade						
	or business under section 513.						
4	Tax revenues levied for the organization's benefit and						
	either paid to or expended on						
5	its behalf The value of services or						
Ũ	facilities furnished by a						
	governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1,						
	2, and 3 received from disqualified persons.						
b	Amounts included on lines 2					<u> </u>	
	and 3 received from other than						
	disqualified persons that exceed the greater of \$5,000 or						
	1% of the amount on line 13						
~	for the year						
ر 8	Public support. (Subtract line						
0	7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties, and income from						
h	similar sources Unrelated business taxable						
5	income (less section 511						
	taxes) from businesses acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of						
	capital assets (Explain in						
13	Part VI.) Total support. (Add lines 9,						
	10c, 11, and 12.)						
14	First 5 years. If the Form 990 is organization, check this box and						
Sec	tion C. Computation of Pul						· · · · · · · · · · · · · · · · · · ·
	Public support percentage for 20			ne 13, column (f)))		010
16	Public support percentage from	2021 Schedule A	Part III, line 15.				00
-	tion D. Computation of Inv					1	
17	Investment income percentage f				umn (f))	17	00
18	Investment income percentage f	-		-			00
19a	33-1/3% support tests-2022. If	the organization o	lid not check the I	box on line 14, ar	nd line 15 is more	than 33-1/3%, and	l line 17
	is not more than 33-1/3%, check		• •	•		-	
b	33-1/3% support tests — 2021. If the line 18 is not more than 33-1/3%	the organization of the check this box	iid not check a bo and stop here . Th	on line 14 or line or line or line and the second sec	ne 19a, and line 1 Jalifies as a public	b is more than 33-	i/3%, and
20	Private foundation. If the organi		-				
				,,,,	and box and		

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Page 4

 Part IV
 Supporting Organizations

 (Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
l	b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
	C Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4	a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
I	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5	a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
l	b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990)</i> .	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
I	b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
	c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10	a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
I	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10a		

Schedule A	(Form 990) 2022	YES	Nature	to	Neighborhoods
Part IV	Supporting Organization	ations (continued	d)	

1	Has the organization accepted a gift or contribution from any of the following persons?
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?

b A family member of a person described on line 11a above?

c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

Section B. Type I Supporting Organizations

- Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one 1 or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the 1 1 supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		
-				

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - The organization satisfied the Activities Test. Complete line 2 below. а
 - The organization is the parent of each of its supported organizations. Complete line 3 below. h
 - The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). С

2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

11a

11b 11c

1

2

Yes

Yes

No

No

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ection A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
		- III I:	

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

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Schedule A (Form 990) 2022

Par	t V Type III Non-Functionally Integrated 509(a)(3) St	upporting Organiza	tions (continue	d)	
Sec	tion D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	rposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes	of supported organization	S,		
	in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purposes of su	upported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - provide	e details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organizati	on is responsive (provide	details		
9	in Part VI). See instructions. Distributable amount for 2022 from Section C, line 6			8	
-	Line 8 amount divided by line 9 amount			10	
10				1.0	
	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2022	ons	(iii) Distributable Amount for 2022
	Distributable amount for 2022 from Section C, line 6				
	Underdistributions, if any, for years prior to 2022 (reasonable cause required – <i>explain in Part VI</i>). See instructions.				
	Excess distributions carryover, if any, to 2022				
	From 2017				
	From 2018				
	From 2019				
	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D, line 7: \$				
a	Applied to underdistributions of prior years			-	
	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
b	Excess from 2019				
С	Excess from 2020				
d	Excess from 2021				
e	Excess from 2022				

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Schedule A (Form 990) 2022

 $\frac{140.}{146.}$ \$

0.

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

PUBLIC DISCLOSURE COPY Schedule of Contributors

OMB No. 1545-0047

Attach to Form 990 or Form 990-PF	
Go to www.irs.gov/Form990 for the latest in	formation.



Name of the organization						
YES	Nature	to	Neighborhoods			

Employer	identification	numbe

YES Nature to Neighborhoods 03-0458294 Organization type (check one):				
Filers of: Section:				
Form 990 or 990-EZ X 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	on		
527 political organization				
Form 990-PF	501(c)(3) exempt private foundation			
	4947(a)(1) nonexempt charitable trust treated as a private foundation			

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

501(c)(3) taxable private foundation

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the Х regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year..... \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

	B (Form 990) (2022)		1 2 Page 2
Name of org YES Na	_{janization} ature to Neighborhoods		er identification number)458294
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$95,000	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$460,000	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>1,000,000</u>	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$125,000	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>110,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6_</u> _		\$247,812.	Person X Payroll

	e B (Form 990) (2022)		2 2 Page 2
Name of or YES N	_{ganization} ature to Neighborhoods		r identification number 458294
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s		100294
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>164,100.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$296,328.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$250,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>10</u> _		\$175,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>11</u> _		\$ <u>350,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>12</u> _		\$215,119.	Person X Payroll

2 Page **2**

Schedule B (Form 990) (2022)	1	1	Page 3
Name of organization	Employer ident	ification nu	mber
YES Nature to Neighborhoods	03-04582	294	

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional	space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A	-	
		-	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
		- - s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
		- - s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
		- - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
	L		
		\$	

	B (Form 990) (2022)		1 1 Page 4		
Name of orga YES Na	anization ture to Neighborhoods		Employer identification number		
Part III	Exclusively religious, charitable, et	or the year from any one contuined on the year from any one contuined on the total of ex (Enter this information once. See instr	ons described in section 501(c)(7), (8), ributor. Complete columns (a) through (e) and <i>clusively</i> religious, charitable, etc.,		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	N/A				
			+		
	Transferee's name, addres:	(e) Transfer of gift s. and ZIP + 4	Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	Transferee's name, address		Relationship of transferor to transferee		
(a) No. from	(b) Purpose of gift		(d) Description of how gift is held		
Part I			 		
	[]	(e) Transfer of gift			
	Transferee's name, address		Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
			+		
	Transferee's name, addres	Relationship of transferor to transferee			
			·		
		TEEA0704I 07/22/22	Schodula B (Form 990) (2022)		

SCHEDULE D		OMB No. 1545-0047					
(Form 990)	Complet	Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.					
Department of the Treasury Internal Revenue Service		Attach to Form 990. gov/Form990 for instructions and the latest infor	Open to Public Inspection				
Name of the organization				Employer id	lentification number		
YES Nature to	Neighborhoods			03-045	8294		
		nor Advised Funds or Other Similar Fu	nds or A				
		"Yes" on Form 990, Part IV, line 6.					
		(a) Donor advised funds	(b) F	unds and o	other accounts		
	end of year						
	ntributions to (during year).						
	ants from (during year)						
are the organizat	ion's property, subject to the	nor advisors in writing that the assets held in done organization's exclusive legal control?		· · · · · · · ·	Yes No		
6 Did the organizat for charitable pur impermissible pri	on inform all grantees, dono poses and not for the benefi vate benefit?	ors, and donor advisors in writing that grant funds t of the donor or donor advisor, or for any other p	can be use urpose cor	ed only iferring	Yes No		
	vation Easements.						
		"Yes" on Form 990, Part IV, line 7. y the organization (check all that apply).					
	of land for public use (for exam		n of a histo	rically imp	ortant land area		
	natural habitat	Preservation		5 1			
	of open space						
		held a qualified conservation contribution in the form	of a conserv	vation ease	ment on the		
last day of the ta	x year.						
a Total number of (conservation easements			leid at the	End of the Tax Year		
		ments	-				
		fied historic structure included in (a)					
d Number of conse historic structure	rvation easements included i listed in the National Registe	n (c) acquired after July 25, 2006 and not on a	. 2 d				
		nsferred, released, extinguished, or terminated by the	· · · · · · · · · · · · · · · · · · ·	n during th	е		
4 Number of states	where property subject to co	onservation easement is located					
		garding the periodic monitoring, inspection, hand nts it holds?			Yes No		
6 Staff and voluntee	r hours devoted to monitoring,	inspecting, handling of violations, and enforcing cons	ervation ea	sements du	iring the year		
7 Amount of expense	es incurred in monitoring, inspe	ecting, handling of violations, and enforcing conserval	tion easeme	ents during	the year		
8 Does each conse and section 170(h	rvation easement reported o	n line 2(d) above satisfy the requirements of secti	ion 170(h)(^{(4)(B)(i)} Г	Yes No		
9 In Part XIII, desc include, if applica	ribe how the organization rep able, the text of the footnote	ports conservation easements in its revenue and e to the organization's financial statements that des	expense st	atement ar	nd balance sheet, and on's accounting for		
Complete	zations Maintaining Co	Ilections of Art, Historical Treasures, or "Yes" on Form 990, Part IV, line 8.	r Other S	imilar A	ssets.		
i	5	r FASB ASC 958, not to report in its revenue stat	omont and	halanco s	boot works of art		
historical treasure	es, or other similar assets he	In PASE ASC 938, not to report in its revenue stat In a statements that describes these items.	furtherance	e of public	service, provide in		
historical treasures following amount	s, or other similar assets held f s relating to these items:	r FASB ASC 958, to report in its revenue stateme or public exhibition, education, or research in furthera	ance of publ	lic service, p	provide the		
		line 1		\$			
				-			
2 If the organization amounts required	received or held works of art, I to be reported under FASB	nistorical treasures, or other similar assets for financia ASC 958 relating to these items:	al gain, pro	vide the foll	lowing		

b Assets included in Form 990, Part X	
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	TEEA330

01L 07/06/22 Sched Schedule D (Form 990) 2022

OMB No. 1545-0047

Schedule D (Form 990) 2022 YES				03-045		Page 2
Part III Organizations Main	taining Co	llections of Art, H	istorical Treasures,	or Other Similar As	ssets (contir	าued)
3 Using the organization's acquisition items (check all that apply):	, accession, a	nd other records, check	any of the following that n	nake significant use of its	collection	
a Public exhibition		d Loar	n or exchange program			
b Scholarly research		e Othe	er			
c Preservation for future gener	ations					
4 Provide a description of the organiz Part XIII.						
5 During the year, did the organiza to be sold to raise funds rather the	tion solicit or	receive donations of a	art, historical treasures, o	or other similar assets	Yes	No
Part IV Escrow and Custod reported an amount on Fo	ial Arrang	ements. Complete if				
	•	,				
1 a Is the organization an agent, true on Form 990, Part X?	stee, custodia	an or other intermediar	y for contributions or oth	ner assets not included	Yes	No
b If "Yes," explain the arrangement ir						
					Amount	
c Beginning balance				1c		
d Additions during the year				1d		
e Distributions during the year				1e		
f Ending balance				1f		
2 a Did the organization include an a	mount on Fo	rm 990, Part X, line 2 [.]	1, for escrow or custodia	l account liability?	Yes	No
b If "Yes," explain the arrangemen	t in Part XIII.	Check here if the exp	lanation has been provid	led on Part XIII		1
						_
Part V Endowment Funds.	Complete if t	he organization answer	red "Yes" on Form 990, Pa	art IV, line 10.		
	(a) Current	: year (b) Prior ye	ear (c) Two years bac	k (d) Three years back	(e) Four years	s back
1 a Beginning of year balance						
b Contributions						
c Net investment earnings, gains, and losses						
d Grants or scholarships						
e Other expenditures for facilities and programs						
f Administrative expenses						
g End of year balance						
2 Provide the estimated percentag	e of the curre	ent year end balance (l	line 1g, column (a)) held	as:		
a Board designated or quasi-endow	vment	olo				
b Permanent endowment	00					
c Term endowment	010					
The percentages on lines 2a, 2b, a	nd 2c should e	equal 100%.				
3a Are there endowment funds not in t	he nossession	of the organization that	t are held and administere	d for the		
organization by:	ine hossessioi	i oi tile organization tila			Yes	No
(i) Unrelated organizations					. 3a(i)	
(ii) Related organizations					. 3a(ii)	
b If "Yes" on line 3a(ii), are the rel	ated organiza	ations listed as require	d on Schedule R?		. 3b	
4 Describe in Part XIII the intended	d uses of the	organization's endowr	nent funds.			
Part VI Land, Buildings, an	d Equipme	ent.				
Complete if the organizati	on answered	"Yes" on Form 990, Pai	rt IV, line 11a. See Form S	990, Part X, line 10.		
Description of property		(a) Cost or other basis (investment)	s (b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	lue
1 a Land		· · · · · ·	183,637.		183.	,637.
b Buildings			510,691.	42,313.		,378.
c Leasehold improvements				,		
d Equipment						
e Other						
Total. Add lines 1a through 1e. (Colum		, qual Form 990. Part X	, column (B), line 10c.).		652	,015.
BAA	• • • • •	. ,			ule D (Form 990)	

Schedule D	(Form 990) 2022 YES Nature to Neig	ghborhoods	03-04	458294	Page 3
Part VII	Investments – Other Securities. Complete if the organization answered "Yes" on	Form 990, Part IV, line	N/A 11b. See Form 990, Part X, line 12.		
(a) Descri	ption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	1-of-year market va	alue
	al derivatives				
	held equity interests				
(3) Other					
(A)					
(B)					
<u>(C)</u>					
<u>(D)</u>					
<u>(E)</u>					
(F) (C)					
<u>(G)</u> (H)					
(l)					
	n (b) must equal Form 990, Part X, column (B) line 12.)				
Part VIII	Investments – Program Related.		N/A		
	Complete if the organization answered "Yes" on		11c. See Form 990, Part X, line 13.		
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year mar	ket value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9) (10)					
· /	n (b) must equal Form 990, Part X, column (B) line 13.)				
Part IX	Other Assets.	N/A	L		
	Complete if the organization answered "Yes" on		11d. See Form 990, Part X, line 15.		
(1)	(a) De:	scription		(b) Book	value
(1) (2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8) (9)					
(10)					
	umn (b) must equal Form 990, Part X, column (l	3) line 15.)			
Part X	Other Liabilities. Complete if the organization answered "Yes" on				
l.		iption of liability		(b) Book	value
	al income taxes				
(2)					
(3)					
(4) (5)					
(6)					
(7)				+	
(8)					
(9)					
(10)					
(11)					
	n (b) must equal Form 990, Part X, column (B) line 25.)				
• Liability for	uncertain tax positions. In Part XIII, provide the text of the fo	otnote to the organization's fi	nancial statements that reports the organization	i's lightlity for line(ertain

eh tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Page 3

Schedule D (Form 990) 2022 YES Nature to Neighborhoods	03-0	0458294	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements V	/ith Revenue per Ret	urn.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1 Total revenue, gains, and other support per audited financial statements		1 4,29	9,509.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments 2a	a		
b Donated services and use of facilities 21	1 00.		
c Recoveries of prior year grants 20	;		
d Other (Describe in Part XIII.) 20	t l		
e Add lines 2a through 2d		2 e	100.
3 Subtract line 2e from line 1		3 4,29	9,409.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	3		
b Other (Describe in Part XIII.)	2		
c Add lines 4a and 4b		4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5 4,29	9,409.
Part XII Reconciliation of Expenses per Audited Financial Statements	With Expenses per R	eturn.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1 Total expenses and losses per audited financial statements		1 2,39	7,986.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		,	,
a Donated services and use of facilities 2a	100.		
b Prior year adjustments			
c Other losses.	:		
d Other (Describe in Part XIII.)	1		
e Add lines 2a through 2d		2 e	100.
3 Subtract line 2e from line 1.		3 2,39	7,886.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			.,
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	a		
b Other (Describe in Part XIII.)			
c Add lines 4a and 4b		4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5 2,39	7,886.
Part XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

ine 4, Part A, ine 2, Part AI, ines 20 and 40, and Part AII, ines 20 and 40. Also complete this part to provide any additional morn

Part X - FASB ASC 740 Footnote

The Internal Revenue Service and the California Franchise Tax Board have determined that the Organization is exempt from federal and state income taxes under IRC 501(c)(3) and California RTC 23701(d). The Organization has evaluated its current tax positions as of August 31, 2023 and is not aware of any significant uncertain tax positions for which a reserve would be necessary. The Organization's tax returns are generally subject to examination by federal and state taxing authorities for

three and four years, respectively, after they are filed. BAA

Schedule D (Form 990) 2022

	Supplem	ental Informa	ition Reg	jarding Fi	undraising or Gami	ng Activiti	es	OMB No. 1545-0047
SCHEDULE G (Form 990)	Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.							2022
Department of the Treasury Internal Revenue Service	Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.							Open to Public Inspection
Name of the organization	N						loyer identifica	
YES Nature to			ation answe	ared "Yes" (on Form 990, Part IV, lin		-045829	4
Fart Form 990-Ě	Z filers are not re	quired to comp	lete this p	art.				
.	0	raised funds thi	rough any		wing activities. Check		-	
a X Mail solicitati	ons email solicitations			e	X Solicitation of non- X Solicitation of gove			
b X Internet and c Phone soliciti		5		ı q	X Special fundraising	-	115	
d X In-person sol				a		, o o o na		
2 a Did the organization employees listed	on have a written o in Form 990, Par	r oral agreement t VII) or entity	t with any i in connect	ndividual (ir tion with pr	ncluding officers, directo ofessional fundraising	rs, trustees, c services?	or key	XYes No
b If "Yes," list the 10 compensated at I	highest paid indiverse indiverse indiverse indiverse indiverse indiverse indiverse indiverse indiverse indiverse National America (National Indiversion Indiverse) indiverse indiv National Indiverse indiv	iduals or entities ne organization.	s (fundraise	ers) pursuar	nt to agreements under v	which the func	draiser is to	be
(i) Name and addres or entity (fund		(ii) Activity	(iii) Did have custo of contr	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(v) Amoun (or retain fundraiser colum	ned by) listed in	(vi) Amount paid to (or retained by) organization
AM Crawford			Yes	No				
1 870 Market St		Grant						
San Francisco Vanessa Baker		writing		Х			59,656.	
2 212 Continent		Capital						
Brentwood CA	94513	campaign devel		Х		4	43,338.	
3								
4								
5								
6								
7								
8								
9								
10								
	hich the organizatio				ontributions or has been	1(notified it is e)2,994. exempt from	0. registration

			ure to Neighbo		03-04	
Par	tll	Fundraising Events. Complete if reported more than \$15,000 of fur and 6b. List events with gross rec	ndraising event cor	ntributions and gros	form 990, Part IV, as income on Form	line 18, or 990-EZ, lines 1
e			(a) Event #1 <u>Down by the Ba</u> (event type)	(b) Event #2	(c) Other events None (total number)	(d) Total events (add column (a) through column (c))
Revenue	1	Gross receipts	103,844.			103,844.
Å	2	Less: Contributions	92,474.			92,474.
	3	Gross income (line 1 minus line 2)	11,370.			11,370.
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs	4,887.			4,887.
Expe	7	Food and beverages	7,411.			7,411.
Direct Expenses	8	Entertainment	2,200.			2,200.
ā	9	Other direct expenses				
	10 11	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 fr				
Par	t III		tion answered "Ye			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Å	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
	5	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No	No No	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d).			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)		
	a Is th	er the state(s) in which the organization contended on the organization licensed to conduct gaming No," explain:	g activities in each of th			
		re any of the organization's gaming license Yes," explain:		or terminated during th		

Schedule G (Form 990) 2022

Schedule G (Form 990) 2022	YES Nature to 1	Neighborhoods	03	8-045829	4 Page 3
11 Does the organization conduct	gaming activities with nonn	nembers?			Yes No
12 Is the organization a grantor, ber administer charitable gaming?					Yes No
13 Indicate the percentage of gamin	g activity conducted in:			1 1	
a The organization's facility				13a	00
b An outside facility				13b	00
14 Enter the name and address of the	ne person who prepares the o	rganization's gaming/special eve	ents books and records		
Name					
Address					
 15 a Does the organization have a c b If "Yes," enter the amount of g of gaming revenue retained by c If "Yes," enter name and address 	aming revenue received by the third party \$	om whom the organization real the organization \$	ceives gaming revenu and th	e? [e amount]YesNo
Name					
Address					
16 Gaming manager information:					
Name					
Gaming manager compensatio	n \$				
Description of services provide	d				
Director/officer	Employee	Independent contr	actor		
17 Mandatory distributions:					
a Is the organization required unde state gaming license?					Yes No
b Enter the amount of distributions organization's own exempt act			anizations or spent in t	the	—
Part IV Supplemental Infor and Part III, lines 9, information. See ins	9b, 10b, 15b, 15c, 16	planations required by l , and 17b, as applicable	Part I, line 2b, col . Also provide any	umns (iii) y additiona	and (v); al

SCHEDULE I		G	rants and Ot	her Assistance	to Organizatior	IS.	Ĺ	OMB No. 1545-0047	
(Form 990)	Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.								
Department of the Treasury Internal Revenue Service		Attach to Form 990. Go to www.irs.gov/Form990 for the latest information.							
Name of the organization				-			Employer identifie	cation number	
YES Nature to							03-045829	94	
Part I General In									
				r assistance, the grantees				X Yes No	
2 Describe in Part IV	' the organization's pr	rocedures for monitorin	g the use of grant fu	inds in the United States.		See H	Part IV		
				and Domestic Gov more than \$5,000. I					
1 (a) Name and addr or gove	ress of organization rnment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
(1) Growing Togethe								Richmond	
843 East Meadow								outdoor	
Pinole, CA 9456		88-2293022	501c3	28,250.	0.			coalition	
(2) The Watershed P 1327 South 46th								Richmond outdoor	
Richmond, CA 94		91-1767292	501c3	70,000.	0.			coalition	
(3)		51 110100	00100						
<u></u>									
<u>(4)</u>									
(5)								·	
(6)									
(7)									
(8)									
2 Enter total number	er of section 501(c)((3) and government o	rganizations listed	in the line 1 table				<u> </u>	
			-					2	
BAA For Paperwork R	3				TEEA3901L	06/29/22	Scheo	ule I (Form 990) 2022	

03-0458294

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 College Scholarships	12	14,990.			
2 Emergency living expense assistance	11	8,899.			
3					
4					
5					
6					
7					
Part IV Supplemental Information. Provid	le the informatior	required in Part I	, line 2; Part III, co	lumn (b); and any othe	er additional information.

Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

Each grantee must submit both project and budget reports annually prior to the final

10% of funds being paid. Additionally, grantees meet with YES program staff and

consultants running the project to discuss progress, coordinate activities and seek

technical support monthly.

OMB No. 1545-0047
2022
Open to Public Inspection

YES Nature to Neighborhoods

Form 990, Part III, Line 4d - Other Program Services Description

Family Camp: Through facilitated experiences in nature at weekend-long family camps, campers participated in hiking, archery, ziplining, environmental education, and traditional camp games. In the process, they built their self-confidence and social and leadership skills; they were challenged in a new environment; and they formed new friendships and relationships with peers, older youth role models, and adult mentors.146 youth and families participated in Family Camp.

Form 990, Part VI, Line 11b - Form 990 Review Process

The 990 is reviewed by the Executive Director, our controller, and Treasurer for accuracies. The Treasurer, acting on behalf of the board, approves the 990.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

The Executive Director, Executive Committee, and Committee Chairs regularly monitor the activities of board members so that they or the agency is not violating the conflict of interest policy.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The E.D. is reviewed by the Board Chair and Vice Chair who solicit evaluations from at least 3 additional board members and 2 staff. Compensation decisions are based on the performance of the E.D. and the agency, The Fair Pay for Northern California Nonprofits Benefits and Compensation Survey is the tool used to inform compensation goals for employees.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

The same process stated above is used for employees in the organization, with the exception of the E.D. making recommendations to salary changes of employees and passing this by the Board before final decisions are made. Officers are not

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Financial statements are on the website. Other documents are available upon

request.

Form 990, Part IX, Line 11g Other Fees For Services

		(A) Total	(B) Program <u>Services</u>	(C) Management & General	(D) Fund- raising
Other professional fees Project management	Total <u>\$</u>	140,289. 191,808. 332,097.	3,567. <u>191,808.</u> \$ 195,375.	65,075. <u>\$65,075.</u>	71,647. \$71,647.

TAXABLE	YEAR	California Evon	nt Organiza	tion						FORM	
202	22	California Exen Annual Informa	ition Return	uon						199	
Calendar Ye	ear 2022 o	r fiscal year beginning (mm/do		022,	and ending (mm/dd/yy	yy) 8/31/	202	3.		
Corporation/Or	rganization na	ame							alifornia corporation n	number	
YES NAT	TURE T	O NEIGHBORHOODS						2	2278234		
Additional infor	rmation. See	instructions.							EIN		
Street address	(suite or roo	m)							03-0458294 MB no.		
		LD AVENUE							MB H0.		
City						State			ip code		
RICHMON Foreign countr						CA Foreign pro	ovince/state/county		94804 oreign postal code		
r oreigir counti	ynane					i oreigii pro	wince/state/county		Sreight postal code		
 B Amended C IRC Secti D Final info ● □ D Enter date E Check acc 1 □ C F Federal re 4 □ Oth G Is this a g H Is this org 	I return ion 4947(a)(1 ormation retu issolved e: (mm/dd/y counting mei Cash 2 eturn filed? her 990 serie group filing? ganization in	Surrendered (Withdrawn)	● Yes X N Yes X N Merged/Reorganize PF 3 ● Sch H (990 ● Yes X N	0 nn 0 J If 0 S 1 K Is 1 f 1 nn 0 L Is 0 M D 1 ta 1 a 1 a 1 a 1 a 1 a 1 a 1 a 1	ot reported to t exempt under ganization eng ee instructions the organizatio "Yes," enter the onmember soun the organizatio id the organizatio xable income? the organizatio udited in a prio federal Form	he FTB? Sec R&TC Secti aged in poli on exempt u e gross rece rces on a limited tion file For on under au r year? 1023/1024 g	ipts from liability company m 100 or Form 10 dit by the IRS or H	e on 23701 \$? 9 to rep 	● Yes ● Yes ● Yes ● Yes ● Yes ● Yes IRS	X No X No X No X No X No X No X No	
Part I	Complete	e Part I unless not required	to file this form. See (ate filed with If						
		ss sales or receipts from ot						1	24	4,430.	
	2 Gro							2			
Receipts and	3 Gross contributions, gifts, grants, and similar amounts receivedSEE.SCH.B.						3	4,289	9,477.		
Revenues	4 Total gross receipts for filing requirement test. Add line 1 through line 3.										
	This line must be completed. If the result is less than \$50,000, see General Information B ●						4	4,313	3,907.		
	5 Cos	t of goods sold									
		t or other basis, and sales	•	d	. • 6				1		
		al costs. Add line 5 and line						7			
		al gross income. Subtract lin						8		3,907.	
Expenses		al expenses and disburseme						9 10		2,384.	
		ess of receipts over expens						10	1,901	1,523.	
		al payments e tax. See General Informati					•	12	<u>+</u>		
							-	13			
	 13 Payments balance. If line 11 is more than line 12, subtract line 12 from line 11						14				
Filing Fee	 14 Ose tax balance. If the 12 is more than the 11, subtract the 11 form the 12						15	<u>+</u>			
100											
	16 Bala	nce due. Add line 12 and line 15.	Then subtract line 11 from th	e result .				16		0.	
Sign	Under pena correct. and	ties of perjury, I declare that I have e complete. Declaration of preparer (o	xamined this return, including	accompar	ying schedules	and stateme	ents, and to the bes s any knowledge	st of my	knowledge and belief,	, it is true,	
Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge. Signature of officer						Telephone				
	of officer		EXEC	UTIVE	DIR.			5	510-232-303	32	
	Preparer's	► The a part			Date 04/05/2	0024	Check if self-	ין ר			
Paid Preparer's	Firm's name (or yours, if self-employed) CROSBY & KANE/DA, CPAS LLP 548 MARKET ST PMB 97503						P02447146 Firm's FEIN				
Use Only						—[
							N/A Telephone				
	3.10 000103	SAN FRANCISC	<u>:0, CA 94104</u>					-1	(510) 835-2	2727	
	May the FTB discuss this return with the preparer shown above? See instructions							X Yes	No		

Г

03-0458294

YES NATURE TO NEIGHBORHOODS

Part II Organizations with gross receipts of more than \$50,000 and private foundations

Part II		anizations with gross receipts of n ardless of amount of gross receipts –					
	1					1	
	2					2	
	3	Dividends			•	3	9,100
Receipts	4	Gross rents			•	4	· ·
Other	5					5	
Sources	6	Gross amount received from sale	of assets (See instruct	tions)	•	6	
	7			SEE ST	ATEMENT 1	7	15,330
	8					8	24,430
	9		-			9	128,928
	10	Disbursements to or for members	5		•	10	
	11	Compensation of officers, director	rs, and trustees. Attach	schedule	•	11	246,916
	12	Other salaries and wages			•	12	993,987
xpenses nd	13	Interest			•	13	11,208
)isburse-	14	Taxes			•	14	92,145
nents	15	Rents			•	15	122,578
	16	Depreciation and depletion (See i	instructions)		•	16	25,535
	17					17	791,087
	18					18	2,412,384
Schedul	-	Balance Sheet	Beginning of			of taxab	
Assets			(a)	(b)	(c)		(d)
			(-)	880,672.		•	2,392,320
		receivable		824,073.		•	1,227,659
3 Net no	otes red	ceivable		17,401.		•	17,793
4 Invent	ories .			•		•	•
5 Federa	al and	state government obligations				•	
		in other bonds				•	
7 Invest	ments	in stock		467,749.		•	476,849
		Ins				•	
9 Other	investr	ments. Attach schedule				•	
10 a Depre	ciable	assets	515,389.		510,69	91.	
b Less a	accumu	Ilated depreciation	21,476.	493,913.	42,31		468,378
		· · · · · · · · · · · · · · · · · · ·		183,637.		•	183,637
		. Attach schedule		20,411.		•	25,532
				2,887,856.			4,792,168
		net worth		_,,.			-,,
		yable		154,484.		•	167,350
		s, gifts, or grants payable				•	
		otes payable				•	
		ayable.		367,631.		•	357,554
		ies. Attach schedule		,			,
		c or principal fund		2,365,741.		•	4,267,264
		pital surplus. Attach reconciliation		_,,		•	_,,
		nings or income fund				•	
		ties and net worth		2,887,856.			4,792,168
Schedul				r return	(d), is less than \$	50,000.	
1 Netin	come r	per books	1,901,523		books this year not inclu		
		me tax	1,001,020		h schedule . SEE . ST		100
		pital losses over capital gains		8 Deductions in this r			100
		recorded on books this year.		against book incom	•		
		lule				🗉	
		corded on books this year not deducted		9 Total. Add line 7 ar	d line 8		100
in this	returr	n. Attach schedule SEE S.T 5 💽	100				
C Total	Add liv	no 1 through line 5	1 001 623	Subtract line 9	from line 6		1 001 522

6 Total. Add line 1 through line 5.

059

1,901,623.

1,901,523.

Subtract line 9 from line 6.....

2022	California Statements	Page 1
Client YES	YES Nature to Neighborhoods	03-0458294
	nts\$	02:50PM
	Total <u>\$</u>	<u>3,960.</u> 15,330.
Advertising and Promotic Conferences, Conventions Dues, licenses, service Information Technology In-kind goods Insurance Legal Fees Office Expenses Other Employee Benefit Other fees Participant incentives Pension Plan Contributic Professional Fundraising Special Event Expenses	on. s, and Meetings fees. ons g Fees. Total <u>3</u>	1,983. 775. 2,668. 18,161. 428. 14,305. 200. 88,020. 106,206. 332,097. 35,162. 18,459. 102,994. 14,498. 21,051.
Mutual & ETF funds	\$ Total <u>\$</u>	421. 476,428. 476,849.
Form 199, Schedule L, Line 12 Other Assets Prepaid Expenses and Def	ferred Charges Total <u>\$</u>	25,532. 25,532.

2022	California Statements	Page 2
Client YES	YES Nature to Neighborhoods	03-0458294
4/05/24		02:50PM
Statement 5 Form 199, Schedule M-1, Line 5 Expenses Recorded on Books Not De	educted on Return	<u>\$ 100.</u>
	Total	<u>\$ 100.</u>
Statement 6 Form 199, Schedule M-1, Line 7 Income Recorded on Books Not on R	eturn	
In-kind services	Total	\$ 100. \$ 100.

2022

California Supplemental Information

YES Nature to Neighborhoods

Page 1

03-0458294

4/05/24

Client YES

California Deductions (Form 199) Contributions, gifts and grants

See Form 990 and related schedules

California Deductions (Form 199) Compensation of officers, directors and trustees

See Form 990 and related schedules

California Deductions (Form 199) Depreciation and depletion

See Form 990 and related schedules

02:50PM

STATE OF CALIFORNIA DEPARTMENT OF JUSTICE RRF-1 (Rev. 02/2021) PAGE 1 of 5 ÍN. (For Registry Use Only) MAIL TO: ANNUAL REGISTRATION RENEWAL FEE REPORT Registry of Charitable Trusts P.O. Box 903447 TO ATTORNEY GENERAL OF CALIFORNIA Sacramento, CA 94203-4470 Sections 12586 and 12587, California Government Code STREET ADDRESS: 11 Cal. Code Regs. sections 301-306, 309, 311, and 312 1300 | Street Sacramento, CA 95814 Failure to submit this report annually no later than four months and fifteen days after the end of the (916) 210-6400 organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section WEBSITE ADDRESS 23703: Government Code section 12586.1. IRS extensions will be honored. www.oag.ca.gov/charities Check if YES NATURE TO NEIGHBORHOODS Change of address Name of Organization Amended report List all DBAs and names the organization uses or has used State Charity Registration Number 120943 3029 MACDONALD AVENUE Address (Number and Street) RICHMOND, CA 94804 Corporation or Organization No. 2278234 City or Town, State, and ZIP Code 510-232-3032 MELISSA@YESFAMILIES.ORG Federal Employer ID No. 03-0458294 Telephone Number E-mail Address ANNUAL REGISTRATION RENEWAL FEE SCHEDULE (11 Cal. Code Regs. sections 301-307, 311, and 312) Make Check Payable to Department of Justice Total Revenue Total Revenue Total Revenue Fee Fee Fee Less than \$50.000 \$25 Between \$250,001 and \$1 million \$100 Between \$20,000,001 and \$100 million \$800 Between \$50.000 and \$100.000 Between \$1,000.001 and \$5 million Between \$100.000.001 and \$500 million \$1.000 \$50 \$200 Between \$100,001 and \$250,000 \$75 Between \$5,000,001 and \$20 million \$400 Greater than \$500 million \$1,200 PART A – ACTIVITIES For your most recent full accounting period (beginning 9/01/22 8/31/23 ending) list: Total Revenue \$ 4,299,409. Noncash Contributions \$ 1,250. Total Assets \$ 4,792,168. (including noncash contributions) **Program Expenses** \$ 1,694,168. **Total Expenses** \$ 2,397,886. PART B – STATEMENTS REGARDING ORGANIZATION DURING THE PERIOD OF THIS REPORT Note: All questions must be answered. If you answer "yes" to any of the questions below, you must attach a separate page providing an explanation and details for each "yes" response. Please review RRF-1 instructions for information required. Yes No During this reporting period, were there any contracts, loans, leases or other financial transactions between the organization and any Х officer, director or trustee thereof, either directly or with an entity in which any such officer, director or trustee had any financial interest? Х 2 During this reporting period, was there any theft, embezzlement, diversion or misuse of the organization's charitable property or funds? Х **3** During this reporting period, were any organization funds used to pay any penalty, fine or judgment? 4 During this reporting period, were the services of a commercial fundraiser, fundraising counsel for charitable purposes, or commercial Х coventurer used? SEE STATEMENT 1 5 During this reporting period, did the organization receive any governmental funding? Х SEE STATEMENT **6** During this reporting period, did the organization hold a raffle for charitable purposes? Х Х 7 Does the organization conduct a vehicle donation program? 8 Did the organization conduct an independent audit and prepare audited financial statements in accordance with Х generally accepted accounting principles for this reporting period? 9 At the end of this reporting period, did the organization hold restricted net assets, while reporting negative unrestricted net assets? Х I declare under penalty of perjury that I have examined this report, including accompanying documents, and to the best of my knowledge and belief, the content is true, correct and complete, and I am authorized to sign. ERIC AAHOLM EXECUTIVE DIR. Signature of Authorized Agent Printed Name Date Title

2022

California Statements

Page 1

Client YES

YES Nature to Neighborhoods

4/05/24

Statement 1 Form RRF-1, Part B, Line 4 Fundraisers Used

Vanessa Baker 212 Continente Ave. Brentwood, CA 94513 vanessajbaker@gmail.com

AM Crawford 870 Market St. Suite 566 San Francisco, CA 94102 andrea@amcrawfordinc.com

Statement 2 Form RRF-1, Part B, Line 5 Government Agency That Provided Funding

Contra Costa Health Services 597 Center Ave. Ste 110 Martinez, CA 94553 Denise Milosevich 925-313-6110

California Coastal Commission 455 Market St Suite 300 San Francisco, CA 94105 Chris Parry chris.parry@coastal.ca.gov

California Natural Resources Agency 715 P Street, 20th Floor Sacramento, CA 95814 Tajinder Kaur tajinder.kaur@resources.ca.gov

City of Richmond 450 Civic Center Plaza Richmond, CA 94804 LaShonda White eciagrants@ci.richmond.ca.us

Internal Revenue Service 1111 Constitution Ave, NW Washington, DC 20224 877-829-5500 03-0458294

02:50PM